**Proposed short and long range plans for the District, Feb 2023**

**2017-2022 Plan**

1. Station exhaust ventilation (continued)
2. Recruit enough people to have 25 active volunteers on the roster (ongoing)
3. Albert Buchter Training Facility (ongoing)

**2023 Plan**

1. Compete continued and ongoing items from previous years, with emphasis on:
   * Recruit 25+ volunteers
   * Complete A. Buchter Training Facility
2. Identify and apply for grants
3. Develop record keeping procedures, including:
   * Equipment records, inventories and replacement schedules
   * Create digital workspace to house important records
   * Create Individual Development Plans (IDP) for each volunteer
4. Create departmental standards for equipment purchasing to meet NFPA and ISO requirements
   * Develop standard typing for engines, water tenders and rescues, to aid in purchasing and grant proposals
   * Develop standard types for equipment purchases to maintain consistency, meet requirements and aid in purchasing
5. Develop a recruitment and retention plan for the board and firefighters
6. Explore strategies to reduce ISO ratings
7. Develop an annual purchasing budget

**Long range plans**

2024-

1. Replace engines 1519 and 1514
2. Replace 40 SCBA tanks which will be obsolete (purchased 2009, 15-year life span)

* Explore grant opportunities to facilitate

2028-Replace Water Tender 1531

2033-Replace Engine 1510, Water Tender 1530

2034- Replace Water Tender 1534

2035-Replace Water Tenders 1533 and 1537

2047-Replace Rescue 1540